

CEO Talking Points

JEA Board of Directors Meeting – March 25, 2025

Vickie Cavey, Managing Director/CEO



1. Business Excellence: Leadership on the National Stage

- I was honored to represent JEA at the **APPA Public Power Leadership Strategies Roundtable**, alongside leaders from Lincoln Electric and River Falls Utilities.
- We shared how our organizations are achieving results through strong culture, top-tier talent, and operational excellence.
- This was a valuable opportunity to showcase JEA's leadership and reinforce our commitment to public power best practices.

2. Business Excellence: Demonstrating Financial Strength

- We recently completed **rating agency presentations** with Fitch, Moody's, and S&P.

- These meetings highlighted JEA's **long-term investment strategy, financial discipline**, and our continued focus on delivering value to our customers.
- I'm proud of the team for their preparation and ongoing work to maintain strong financial standing.

3. Celebrating Women's History Month

- On March 11, we held a powerful event themed "*Moving Forward Together: Women Educating & Inspiring Generations.*"
- Featuring guest speaker **Donna Orender**, our team came together to recognize the achievements of women across JEA and our community.
- Events like this strengthen our culture and reinforce our commitment to equity, inclusion, and leadership development.

4. Safety First: National Recognition

- JEA received the **National Safety Council's Million Work Hours Award**, recognizing our focus on workplace safety and injury prevention.

- This is a major milestone and a testament to the safety culture our employees live out every day.

5. Engaging the Community: Fulton Cut Project

- On March 6, our **Project Outreach Team** hosted a well-attended event to inform the community about the **Fulton Cut Transmission Line Clearance Project**.
- More than 70 customers participated alongside JAXPORT and contractors.
- Transparent communication and collaboration like this are key to our infrastructure modernization efforts.

6. Mutual Aid: Helping Our Neighbors

- Pinellas County Utilities honored JEA with a plaque for our assistance during the **2024 Hurricane Season**.
- Our crews helped restore critical services in the aftermath of the storm, reflecting JEA's ongoing commitment to mutual aid and service beyond our own footprint.

7. Linemen Excellence: Winning Big at FMEA

- Our lineworkers performed exceptionally at the **2025 FMEA Lineman Competition** in Ocala, bringing home top honors in multiple categories.
- Their skill, preparation, and professionalism continue to elevate JEA's reputation across the state.
- Congratulations to all who represented us so well.

Managing Director/CEO Comments

Vickie Cavey, Managing Director/CEO

*Lisa Jennings, Program Manager,
Project Outreach*



Business Excellence - Sharing Knowledge

Public Power Leadership Strategies Roundtable



The panel consisting of Emeka Anyanwu, CEO of Lincoln Electric, Vickie Cavey, Managing Director/CEO of JEA, and Kevin Westhuis, Utility Director of River Falls Municipal Utilities joined APPA President & CEO Scott Corwin to share how they've helped their teams achieve results, built strong work cultures, and recruited top-notch employees.



Business Excellence - Showing Financial Strength

Rating Agency Presentations

Fitch Ratings



MOODY'S RATINGS

Meetings were held on March 10 and 20 to review JEA's financial standing and long-term investments.



Unbeatable Team - Women Educating & Inspiring

Women's History Month Celebration



The event held on March 11 with the theme: *"Moving Forward Together: Women Educating & Inspiring Generations,"* featured guest speaker Donna Orender, a demonstration by the Water Woman, and presentations by other JEA leadership.



Business Excellence - Prioritizing Safety

JEA Receives National Safety Council Safety Award



JEA was recognized by the National Safety Council for the importance we place on our commitment to safety.



Business Excellence - Modernizing Infrastructure

JEA Fulton Cut Transmission Line Clearance Project



JEA's Project Outreach Team hosted a successful event on March 6, for residents to learn about the Fulton Cut Project and its impact on their neighborhood streets from our team members, JAXPORT, and project contractor representatives. More than 70 customers attended the event.



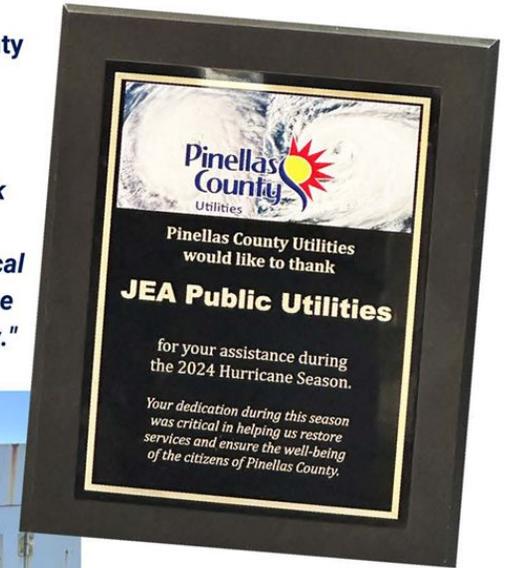
Business Excellence - Helping Our Neighbors

Mutual Aid Recognition from Pinellas County Utility



In recognition of their efforts, Pinellas County Utilities presented JEA with a plaque of appreciation, which reads:

"Pinellas County Utilities would like to thank JEA for your assistance during the 2024 Hurricane Season. Your dedication was critical in helping us restore services and ensure the well-being of the citizens of Pinellas County."



Unbeatable Team - Demonstrating Expertise

Florida Municipal Electric Association Florida Lineman Competition



The JEA linemen performed exceptionally well in the 2025 FMEA Linemen Competition, February 28 - March 1, 2025 in Ocala, FL, bringing home top honors in multiple award categories.



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